



Memorandum

To: All LCDS Stakeholders
Date: April 6, 2020
From: Emergency Management Team
Subject: COVID-19 Pandemic Agency Update

Hello all,

As we know things change rapidly when dealing with COVID-19. We would like to share the following updates on protocol and procedure with you:

- **Physical Distancing Requirements** – It is **imperative** that we all practice physical distancing at home and at work. Your health and the life of everyone that you come into contact with depends on it. **People not practicing physical distancing will not be tolerated!** Some ways to practice this are,
 - Staggered meal and break times for EVERYONE
 - Repositioning furniture
 - One person at a time room utilization

Recommended PPE for Support Workers-

- **Masks-** based on the type of support we provide at LCDS the recommended PPE is: Surgical/procedure mask, gown, gloves, eye protection/face shields. ***At LCDS we do not do any aerosol producing procedures that warrant the use of N95 respirators. .
 - Please click the link for an information video shared by CBC on mask use <https://www.msn.com/en-ca/video/watch/covid-19-what-you-need-to-know-before-wearing-a-mask/vi-BB12cHE7>
- **Homemade Masks-** These masks are not mandatory, as there is not enough scientific evidence right now to support their effectiveness. ***We do feel however that they could help reduce the risk of staff spreading the virus to the people supported and their coworkers. We are working to get a supply of homemade masks.

Employee Screening/temperatures- All employees and essential visitors will now be required to take their temperature during self-screening upon arrival to work. Please document your temperature on the screening chart.

Entrance will not be permitted if a temperature is 100.4 F or 38 C or above.

Health Checks for People Supported- starting today we are implementing daily health checks for the people supported. Please complete daily at minimum. This will include temperature reading, other signs and symptoms of fever and respiratory illness.

Scheduling

- We are looking at modifying the core teams, and moving towards twelve-hour shifts to reduce exposures for everyone.

Current COVID-19 Communications

- All LCDS EMT COVID-19 memos and resources can be found on the LCDS website.

Lambton Public Health & Bluewater Health COVID-19 Update Links

<https://lambtonpublichealth.ca/2019-novel-coronavirus/>

<https://www.bluewaterhealth.ca/covid-19-information>

Thinking of you all. We will always try to balance the essential services needed for people supported, their families and for our employees to keep everyone as safe as possible.

Be well. Be smart. Be safe.

Sincerely,

Emergency Management Team

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